## **Board Self-Evaluation**Scoring Rubric

Board has full and common
understanding of the roles and
responsibilities of a board.

Board members understand the organization's mission and its products/programs.

The structural pattern (board, officers, committees, executive and staff) is clear.

Board has clear goals and actions resulting from relevant and realistic strategic planning.

Board attends to policy-related decisions, effectively guiding operational activities of staff.

Board receives regular reports on finances/budgets/programs and other important matters.

Board helps set fundraising goals and is actively involved in fundraising (nonprofits only).

Board effectively represents the organization to the community.

Poor	Fair	Neutral	Good	Excellent

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## **Board Self-Evaluation**Scoring Rubric (Continued)

	Poor	Fair	Neutral	Good	Excellent			
Board meetings facilitate focus and progress on important organizational matters.	1	2	3	4	5			
Board regularly monitors progress toward strategic goals and program performance.	1	2	3	4	5			
Board regularly evaluates and develops the chief executive.	1	2	3	4	5			
Board has approved comprehensive personnel policies reviewed by a qualified professional.	1	2	3	4	5			
Each member of the board feels involved and interested in the board's work.	1	2	3	4	5			
All necessary skills, stakeholders and diversity are represented on the board.	1	2	3	4	5			
Please list the three to five points on which you believe the Board should focus its attention in the next year. Be as specific as possible in identifying these points.								

